## BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

## In the Year Two Thousand and One

#### Ordinance 01-03

To amend Section 1.2 and 1.4 of the Barnstable County Administrative Code to add and amend language for Department Heads and Office Supervisors; Appointment and Removal.

# Barnstable County hereby ordains:

To amend Section 1.2 and 1.4 of the Barnstable County Administrative Code to read as follows:

Section 1.2 Department Heads and Office Supervisors; Appointment and Removal

Each County department or office shall be under the general charge and direction of an elected official or a department head or office supervisor appointed by the Board of County Commissioners pursuant to BCHRC § 3-5. Every department head and office supervisor appointed by the Board of County Commissioners shall be a person especially fitted by education, training and experience to perform the duties of the department or office to which appointed and shall be appointed for an indefinite term of office subject to an annual review of performance. With the consent of the Assembly of Delegates, the Board of County Commissioners may appoint a department head or office supervisor to supervise and direct the operations of more than one department or office.

The Board of County Commissioners may remove an appointed department head or office supervisor for proper cause in accordance with Section 1.4 of this Code and shall report such action to the Assembly of Delegates.

### Section 1.4 Personnel Policies

Pursuant to Section 3-2 of the BCHRC, the executive powers of the County are vested in the Board of County Commissioners. The County Commissioners establish a system of personnel administration governing the terms and conditions of employment within the County of Barnstable through the Barnstable County Personnel Policies and Procedures Manual. These policies and procedures are adopted pursuant to Massachusetts General Law and the BCHRC.

Adopted on April 4, 2001 by the Assembly of Delegates.

Thomas Bernardo, Speaker

Approved by the Board of County Commissioners.

APR 2 5 2001

Date

Time

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Way Jell

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Date

Time